Addressing Inequity through Policy and Praxis

Thanks to

Our faculty collaborators (in order of institutions on graphic): Michael McLendon, Kiertsen Ferguson, Valerie Paton, Beth Bukoski, Gerry Dizinno, Catherine Horn, Daniel Chen;

The Greater Texas Foundation, whose grant supports this Symposium;

Our additional sponsors: Lumina Foundation, the Texas Higher Education Coordinating Board, The University of Texas at Austin’s Division of Diversity and Community Engagement and Division of Student Affairs;

Our in-kind sponsors: Austin Community College, the National Institute for Staff and Organizational Development, The University of Texas at Austin’s Graduate School; and,

The Department of Educational Administration’s Accounts Specialist, Lizbeth Lynch, and Administrative Associate, Carolina Cardenas.
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#THES2016
Thursday, August 4, 2016

11 am - 12 pm    Registration Open - Outside Ballroom, SAC 2.410
12:00 - 1:15 pm  Panel: The Fisher Decision  
                  Legislative Assembly Room, SAC 2.302
1:30 - 2:30 pm   Collaboration Roundtables - Ballroom, SAC 2.410
2:30 - 3:00 pm   Coffee & Cookie Break - Ballroom, SAC 2.410
3:00 - 3:45 pm   Researcher-Grantor Session - Ballroom, SAC 2.410
4:00 - 5:15 pm   Panel: Campus Carry  
                  Legislative Assembly Room, SAC 2.302
5:15 – 6:15 pm   Dinner & Networking Event - Ballroom, SAC 2.410
5:30 - 6:30 pm   Registration Open - Outside Ballroom, SAC 2.410
6:30 - 7:30 pm   Keynote Speech  
                  Auditorium, SAC 1.402
7:30 - 8:30 pm   Keynote Reception - Ballroom, SAC 2.410

Friday, August 5, 2016

8:00 - 10:00 am  Registration Open - Outside Ballroom, SAC 2.410
8:00 - 9:00 am   Breakfast Tacos - Ballroom, SAC 2.410
9:00 - 10:00 am  Panel: Texas Policy & Research  
                  Legislative Assembly Room, SAC 2.302
10:15 - 11:30 am Session 1 (Concurrent) - SAC 1.106, 1.118, 3.112, 3.116
11:45 - 1:00 pm  Session 2 (Concurrent) - SAC 1.106, 1.118, 3.112, 3.116
1:00 - 2:30 pm   Lunch & Presidential Dialogue - Ballroom, SAC 2.410
2:45 - 4:00 pm   Session 3 (Concurrent) - SAC 1.106, 1.118, 3.112, 3.116
Welcome

The purpose of the Seventh Annual Texas Higher Education Symposium is to promote scholarship centered on higher education equity issues to drive policy and practice in the state of Texas. To accomplish these goals and honor the history of the symposium (established by The University of Texas at San Antonio), we gather graduate students, scholars, and policy makers from across the state to disseminate and discuss research, policy, and practice.

This year seven institutions - Baylor University, Southern Methodist University, Texas Tech University, University of Houston, University of North Texas, The University of Texas at Austin, and The University of Texas at San Antonio - are co-sponsoring the event. But it is not our higher education institutions alone who are making this event possible. The Greater Texas Foundation has provided a two-year grant to help build the infrastructure of the symposium. In addition, The Texas Higher Education Coordinating Board, Lumina Foundation, and UT-Austin’s Division of Diversity and Community Engagement and the Division of Student Affairs are all providing sponsorship to support our work. On top of which UT-Austin’s Graduate School, Austin Community College, and the National Institute for Staff and Organizational Development have made in-kind donations to support the event. We are deeply thankful for the contributions making this event possible.

The 2016 symposium runs for two days. Day 1 features a pre-symposium for attendees to discuss research, create collaborations, and connect with policy makers and grant funders. We also have two panels discussing key issues affecting higher education in Texas and the nation. Our panel on the recently decided Fisher case will promote conversation about the future of affirmative action, and our panel about campus carry is certainly timely as the legislation allowing concealed guns on public campuses went into effect on Monday August 1.

The general symposium begins that evening with a keynote speaker and reception. This year’s speaker is Jacob Fraire, President and CEO of the Texas Association of Community Colleges. Day 2 begins with a panel on research and policy in Texas - setting the tone for the day to help us think about how research and policy relate and mutually influence each other. Day 2 continues with concurrent sessions for participants to engage about research and best practices. During lunch we will have a presidential dialogue, continuing our discussion about Texas higher education from a leadership perspective. We are fortunate to be joined by the presidents of Austin Community Colleges, El Paso Community Colleges, Hutson-Tillotson University, and The University of Texas at Rio Grande Valley. The symposium concludes with a final concurrent session.

The 2016 Texas Higher Education Symposium highlights the importance of bringing praxis and policy together to solve problems in higher education. This year’s event, taking place mere months before the legislative session, will provide each attendee the opportunity to reflect on and improve their work. We welcome your participation, and thank you for making this a meaningful experience for everyone.

Dr. Beth Bukoski
Symposium Chair
Program Committees

Symposium Chair
Beth Bukoski

Graduate Assistant
Saralyn McKinnon-Crowley

Marketing Committee
Co-chair: Annie Biggs
Co-chair: Gracie Villarreal
Sara Kaner

Funding Committee
Chair: Beth Bukoski
Gerry Dizinno
Victor Saenz

Speakers Committee
Chair: Victor Saenz
Gerry Dizinno
Courtney Hilliard
Sierra Sullivan

Pre-symposium Committee
Chair: Sammi Morrill
Denisa Gandara
Catherine Horn

Local Arrangements Committee
Co-chair: Mei Fung
Co-chair: AJ Newton-Anderson
Stacie Brodie
Tracie Lowe
Anna Morris

Program Committee
Co-chair: Saralyn McKinnon-Crowley
Co-chair: Ka’rin Thornburg
Cory Davis
Rickey Frierson
Alejandra Gaytan
Ashley Jones
Katie Ray
Jeff Strietzel
Laura Struve
Ashley Stone

Volunteers
Annie Biggs
Megan Buxton
Mei Fung
Amy Jorgensen
Emily LaPlaca
Estrellita Longoria
Tracie Lowe
Katelyn Martinez
Edgar Medina
Alyssa Ray
Sarah Shields
Cameron Tepper
Danielle Thoma
Ryan Wasilewski
Del Watson
Pre-symposium
Thursday, August 4

11:00 - 1:00 pm  Registration Open
Outside Ballroom, SAC 4.210

12:00 - 1:15 pm
Panel: The Fisher Decision
Legislative Assembly Room, SAC 2.302

Moderator:  Dr. Catherine Horn, Associate Professor
University of Houston

Panelists:
Dr. Matthew Gaertner, Principal Research Scientist
Center for Education Policy, SRI International

Dr. Liliana Garces, Associate Professor
Pennsylvania State University

Al Kauffman, Professor of Law | St. Mary’s University

Dr. Greg Vincent, Vice President | Division of Diversity &
Community Engagement | The University of Texas at Austin

1:30 - 2:30 pm
Collaboration Roundtables
Ballroom, SAC 2.410

1: Alumni Mentoring and Summer Melt Strategies for Students of Color
- Ka’rin Thornburg | The University of Texas at Austin

2: Ciência sem Fronteiras: The Intersection of Race, Ethnicity, Gender, Class, and Sciences
- Steven Alcorn, Genevieve Countryman, Rebecca Gavillet, Patricia Somers, Amy Velchoff, & Jennifer Zamora | The University of Texas at Austin

3: Combating Sexual Assault on College Campuses
- Sarah Schwintz | Texas Tech University
4: Double Tuition: The Implications of Differential Tuition for International Students  - Obafemi Ogunleye | The University of Texas at San Antonio

5: Examining The Academic Experiences of African American Vernacular English Undergraduate Student Speakers at Predominately White Institutions  - Catherine Hartman | The University of Texas at Austin

6: Faculty Decision-making and the Undergraduate Research Experience  - Coreen Davis | The University of Texas at Austin

7: Fostering Student Engagement and Success through Service Learning  - Lillian Huerta | Austin Community College

8: From Shadows to Success: Creating Equitable Student Outcomes for Undocumented Texas Higher Education Students via State Financial Aid Policy  - Angelica A. Rodriguez | The University of Texas at El Paso

9: From Top 10% to Dual Credit: Connecting our Research to Higher Education Policy Challenges in Texas  - Victor Saenz | The University of Texas at Austin

10: Is Texas Impacted? - Andrew Shaw | Southern Methodist University

11: Promising Practices for Retention and Completion Initiatives: In Service to First Generation, Low-income, and Underrepresented Minority Students of Texas  - Dwuana Bradley, The Independent Colleges and Universities of Texas Foundation/The University of Texas at Austin

12: Quiet Storms: African American Women Senior-level Administrators at Predominately White Institutions as Tempered Radicals for Social Justice  - Stella Smith | The University of Texas at Austin

13: The Potential of Implementing GIS and Geospatial Data Visualization and Analyses in Higher Education Research  - Mhd Hasan Almekdash, Marcelo Schmidt, & Valerie Paton | Texas Tech University

14: Understanding Rural College Students: How Cultural Wealth and a New Consciousness Could Ease Tensions  - Ashley Stone | The University of Texas at Austin

15: Vertical Transfer at Hispanic Serving Institutions  - Patricia Ryan, Valerie Paton, & Mhd Hasan AlMekdash | Texas Tech University
Pre-symposium continued

2:30 - 3:00 pm
Coffee and Cookie Break
Ballroom, SAC 2.410

3:00 - 3:45 pm Grantor-Researcher Session
Ballroom, SAC 2.410
   Table 1: Susan Johnson | Lumina Foundation
   Table 2: Wendy Cloonan | Houston Endowment
   Table 3: Jenny Achilles | TG

4:00 - 5:15 pm
Panel: Campus Carry
Legislative Assembly Room, SAC 2.302
Moderator:
   Francesca Cicero, Vice President, Graduate Student Assembly
   The University of Texas at Austin
Panelists:
   Dr. Gloria Gonzalez-Lopez, Associate Professor
   The University of Texas at Austin
   Steve Goode, Professor of Law | The University of Texas at Austin
   Dr. Steve Johnson | Sr Vice President & Chief Operating Officer
   Texas Association of Community Colleges
   Dr. Susan “George” Schorn
   Center for Skills and Experience | The University of Texas at Austin
   Paul Ward, Vice President of Legal Affairs
   Southern Methodist University

5:15 - 6:15 pm
*Dinner - Ballroom, SAC 2.410
Mr. Fraire serves as President and CEO of the Texas Association of Community Colleges (TACC); he leads the organization’s core mission and strategies for creating a public policy ecosystem and concomitant state funding to advance the state’s 50 independent public community colleges and more than 700,000 students enrolled by the colleges. Jacob serves in partnership with the Texas Success Center to ensure that the association’s policy advocacy mission is aligned with institutional practice, innovation, and learnings.

Jacob has also served on multiple state and national advisory committees, including service as a member of the board of directors of Grantmakers for Education. In 2010, he was appointed by Secretary of Education Arne Duncan to serve on the Committee on Measures of Student Success, a federal advisory committee authorized by Congress, and whose focus was measuring community college success.
Program
Friday, August 5

8:00 - 9:00 am
Breakfast Tacos
Ballroom, SAC 2.410

9:00 - 10:00 am
Panel: Research & Policy in Texas
Legislative Assembly Room, SAC 2.302

Moderator: Dr. Lauren Schudde, Assistant Professor
The University of Texas at Austin

Panelists:
Dr. Jenna Cullinane Hege, Deputy Assistant Commissioner
Texas Higher Education Coordinating Board

Dr. Catherine Horn, Associate Professor
University of Houston

Dr. Michael McLendon, Dean, School of Education
Baylor University

Rey Rodriguez, Associate Vice Chancellor Government Relations
& Chief Policy Operations Officer | University of North Texas System
10:15 - 11:30 AM  Session I
Community College Transfer Pathways
SAC 1.106
Facilitator: Dwuana Bradley
Do Psychosocial Factors Predict Community College Transfer Student Success at Four-year Institutions? A Meta-Analytic Investigation
- Carlton J. Fong, Coreen Davis, Dongmei Li, Young Won Kim, & Catherine Hartman | The University of Texas at Austin

Family Support of Latino Community College Students’ Transfer to Four Year Universities
- Carmen Serrata & Huriya Jabbar | The University of Texas at Austin

Strengthening Two- to Four-year College Transfer Pathways in Texas
- Lauren Schudde & Dwuana Bradley | The University of Texas at Austin

Texas Reverse Transfer Initiative
- Pedro Reyes, Celeste Alexander, & Xinchen Gu | The University of Texas at Austin

Financial and Cognitive Costs of Higher Education
SAC 1.118
Facilitator: Matt Giani
Drop Out among Community College Borrowers: Understanding Loan Use among Low-income and Minority Students at a Large Urban Community College
- Maria Luna-Torres & Lyle McKinney | University of Houston

Neurolinguistics and Cognitive Demand: The Hidden Cost of College and University Application
- Zachary Taylor | The University of Texas at Austin

Transfer Student Engagement: How Post-Transfer Financial Aid Amounts Influence Post-Transfer Engagement
- Kathryn Wheatley | University of Houston

Unpacking Undermatch: What Factors Impact College Application, Admission, and Matriculation for Texas Students?
- Matt Giani, Amy Lippa, & Sammi Morrill | The University of Texas at Austin
10:15 - 11:30 AM  Session I Continued

Implications and Outcomes of Higher Education Funding
SAC 3.112
Facilitator: Patricia Ryan
Factors Affecting Sustainability of Small, Private Colleges: Tuition Discount, Net Price, & Enrollment
- Patricia Ryan, LaTricia Phillips, Lesley Cremeans, & Andrew Koricich | Texas Tech University

Proprietary Higher Education: An Analysis of Outcomes as a Factor of Investor-base
- J. Scott Self | Texas Tech University

Reputation & Reality: Implications for Emerging Research Universities in Texas 2009-2014
- Sean Ryan | University of North Texas

Texas Grants Impact on Student Performance and Workforce Outcomes
- Michael Villarreal | The University of Texas at Austin

Real-world Research: Graduate & Professional Experiences
SAC 3.116
Facilitator: Michael Acosta
Conducting Pilot Studies: Learn from Our Mistakes
- Lisa Jasinski & Ashley Stone | The University of Texas at Austin

LEAPing into Assessment: Developing an Assessment Model to Capture Student Leadership Development
- Katie O’Malley & Annie Biggs | The University of Texas at Austin

The Highest of Stakes: Using Data Visualization Tools to Analyze the First Course Exam in Developing Just-in-time Student Interventions
- Michael Acosta, Lisa Jasinski, Ashley Jones, & Julie Schell | The University of Texas at UT Austin
11:45 - 1:00 PM Session 2

Supporting STEM Students
SAC 1.106
Facilitator: Patricia Ryan

Does Engagement Matter to Degree Completion? The Impact of Engagement on Community College Transfer Students' Success in STEM Fields of Study
- Trang Dinh & Yi (Leaf) Zhang | The University of Texas at Arlington

Minority Populations in STEM
- Elana Denham | University of Houston

Developmental Math and the STEM Degree Pathway: Voices from Texas Developmental Math Leads and Instructors
- Patricia Ryan, Mhd Hasan Almekdash, Lesley Cremeans, LaTricia Phillips, Terrance Youngblood, J Edward Bates, Gangadhar Acharya, Lamicha Hogan, & Valerie Paton | Texas Tech University

Ensuring All Students Succeed: Retention and Completion
SAC 1.118
Facilitator: Emily Johnson

Advancing Institutional Efficacy to Ensure Retention and Graduation of Low-income Students
- Bruce Jones, Maureen Croft, Teri Longacre, & Emily McDonald | University of Houston

Constant and Varying: Using Adaptive Organizational Models to Prepare All Students for Success
- Ripsime Bledsoe | The University of Texas at San Antonio

Deep in the Heart of the Texas Borderlands: The Experiences of High-achieving Latina/o College Students
- Nydia Sanchez | University of North Texas

Resilience, Reconciliation, and Redemption: An Initial Historical Sketch of Pioneering Black Students in the Plan II Honors Program at The University of Texas at Austin
- Richard Reddick, Ashley Jones, Ashley Stone, Tracie Lowe, Emily Johnson, & James Thomas | The University of Texas at Austin
Hiding in Plain Sight: Student Sub-populations  
**SAC 3.112**  
Facilitator: Carmen Serrata  

*Dos Veces Extranjero: A Literature Review on the Experiences of Undocumented and DACAmented Students in Higher Education*  
- Carmen Serrata, Katelyn Martinez, & Jesus Olivo | The University of Texas at Austin

From Benefits to Completion: Student Veterans’ Educational Attainment at a Texas Community College  
- Sammi M. Morrill | The University of Texas at Austin

Special Education Meets Higher Education: Increasing Understanding and Awareness in Order to Positively Influence Perceptions and Services for Students with ‘Hidden’ Disabilities  
- Patricia Moran Micks | The University of Texas at Austin

Empowering Students and Professionals  
**SAC 3.116**  
Facilitator: Jeff Strietzel  

Bridging the Gap through Theory and Practice: Empowering Latino Students through Service Learning  
- Jorge Segovia, Jorge Rodriguez, Rodrigo Aguayo, & Enrique Aguayo | The University of Texas at Austin

Linking Theory to Practice: Initiatives to Promote Thriving for Underrepresented Populations  
- Cara Cliburn Allen, Katie Robbins, Jessica Robinson, Savanah Landerholm, Jeff Strietzel, & Ryan Erck | Baylor University
1:00 - 2:30 pm
Lunch - Ballroom, SAC 2.410

1:00 - 2:30 pm
Presidential Dialogue
Ballroom, SAC 2.410

Moderator:  Dr. Richard Reddick, Associate Professor
           The University of Texas at Austin

Panelists:
        Dr. Guy Bailey, President
        The University of Texas at Rio Grande Valley

        Dr. Colette Pierce Burnette, President
        Huston-Tillotson University

        Dr. Richard Rhodes, President
        Austin Community College District

        Dr. William Serrata, President
        El Paso Community College District
2:45 - 4:00 PM  Session 3

Institutional and Family Support for Minority Males, Latina/os, and Non-Traditional Students  
**SAC 1.106**  
Facilitator: Coreen Davis

A Guide to Increasing Institutional Support for the New Majority in College: Non-Traditional Students  
- Andrea Kraus-Lozano & Brandon Cruz  
The University of Texas at San Antonio

Community College Vertical Transfer Challenges and Initiatives: The Austin Community College’s Puente Project  
- Coreen Davis & Jorge Segovia  
The University of Texas at Austin

Examining the College Enrollment Decisions of Latina/o Students: Understanding the Influence and Support of La Familia  
- Catherine Olivarez  
University of North Texas

Graduate and Professional Education: Hidden Messages and Students of Color  
**SAC 1.118**  
Facilitator: Tracie Lowe

A Greater Presence: Enrollment of Men of Color in Special Education Teacher Preparation Programs  
- Stacy Fox  
Texas Tech University

Black Women in Graduate Education: Building Community for Satisfaction and Well Being  
- Tracie Lowe  
The University of Texas at Austin

Bridging the pharmacy education divide: Increasing Latina/o Student Access to Pharmacy Education via a Hispanic-Serving Institution on the U.S.-Mexico Border  
- Mauricio Rivera  
The University of Texas at Austin
Angelica A. Rodriguez  
The University of Texas at El Paso

Knowing What They Cannot Say: Academic Tacit Knowledge & Student Affairs  
- Garland Dunlap  
The University of Texas at Arlington
Reconceptualizing College Administrators
SAC 3.112

Facilitator: Lisa Jasinski

Should College Coaches be Viewed as a Student Affairs Professional?
- AJ Newton-Anderson | The University of Texas at Austin

Smooth Senior Leadership Transitions: Implications for Policy and Practice Voiced By Academic Administrators
- Lisa Jasinski | The University of Texas at Austin

When All the Women are White and All the Blacks are Men: The Need for Increased Representation of Black Women in Collegiate Athletic Administration
- Stacie Brodie | The University of Texas at Austin

Supporting Latina/o and Undocumented Students
SAC 3.116

Facilitator: Lisa Rubin | Kansas State University

Mi Nueva Familia
- Estrellita Longoria | The University of Texas at Austin

Undocumented and Unafraid: Building a Wall of Support for Undocumented Students
- Byron Ceasar | The University of Texas at Austin
Ivanna Crippa | Breakthrough Austin
Karen Gonzalez | Con Mi MADRE
Education Policy & Leadership